



Application for Employment

PLEASE COMPLETE REQUESTED INFORMATION (PLEASE PRINT)

Full Name: _____

Address: _____ City: _____

Province: _____ Postal Code: _____ Phone Number: (____) _____

At your home do you have any POULTRY, PET BIRDS OR PIGS? Y___ N___

Do you or anyone living with you work for any other agricultural - related business such as poultry farm, hatchery, feed mill, pet store, processing plant, egg grading plant, pigs, cattle, sheep, goat farming etc.? Y___ N___

If hired, can you supply proof that you are legally permitted to work in Canada? Y___ N___
(Supporting documentation will be required prior to the commencement of employment)

Have you ever been interviewed with Cuddy Farms? Y___ N___

Have you ever worked for us before? Y___ N___ If yes, where and when? _____

Are you related to anyone who works for Cuddy Farms? Y___ N___ If yes, who: _____

Were you referred by anyone who works for Cuddy Farms? Y___ N___ If yes, who: _____

Have you been convicted of a criminal offence which is connected to the position you are applying for and for which pardon has not been granted? Y___ N___

If yes, please provide details regarding the nature of the infraction(s):

(A criminal conviction will not necessarily be a bar to employment)

TELL US WHAT YOU ARE LOOKING FOR:

Position desired: _____

Full-time:___ Part-time:___ Temporary / seasonal: ___ Salary \$_____

When can you start? _____ Do you have transportation to the farms? Y___ N___

How many days out of each week can you work? _____ How many hours can you work weekly? _____

What hours are you available to work each week? (Your unavailability to work on any particular day will not necessarily be a bar to employment)

MONDAY:	TUESDAY:	WEDNESDAY:	THURSDAY:
FRIDAY:	SATURDAY:	SUNDAY:	



TELL US ABOUT YOUR PAST JOBS:

Start with your most recent employer. You may include as part of your employment history any work performed on a volunteer basis, but please do not include specific information concerning membership in organizations which are identified by religion, ethnic background or any other prohibited grounds of discrimination.

Position 1:

Where did you work? (Include phone number) _____

When? (Start and end dates) _____

What was your title? _____ Salary? _____

What were your responsibilities? _____

Why did you leave? _____

Who was your supervisor? _____ May we call them? Y___ N___

Position 2:

Where did you work? (Include phone number) _____

When? (Start and end dates) _____

What was your title? _____ Salary? _____

What were your responsibilities? _____

Why did you leave? _____

Who was your supervisor? _____ May we call them? Y___ N___

Position 3:

Where did you work? (Include phone number) _____

When? (Start and end dates) _____

What was your title? _____ Salary? _____

What were your responsibilities? _____

Why did you leave? _____

Who was your supervisor? _____ May we call them? Y___ N___



EDUCATION

<i>Type of School</i>	<i>Highest Grade/ Year Completed</i>	<i>Course of Study or Major</i>
High School or equivalent	9 10 11 12 13	
College or University	1 2 3 4	
Vocational or Trade School		
Graduate School		
Other		

List any related certifications or licenses you currently possess: _____

Who may we call for a reference? (Supervisors, Teachers, counselors, etc.)

Name, phone number, relationship to you: _____

Name, phone number, relationship to you: _____

Name, phone number, relationship to you: _____

PLEASE READ CAREFULLY BEFORE SIGNING:

I, _____ (please print), hereby certify that I am submitting this application solely for the purpose of seeking employment, and not for any ulterior purposes, including but not limited to obtaining video, photographs, information or otherwise to damage the reputation and best interests of Cuddy Farms and /or the livestock industry. I further certify that I am not seeking employment on behalf of any third party, including but not limited to any animal rights activist organization, such as "Mercy for Animals", for the same or similar ulterior purpose. _____-Initial here

By submitting this application, I, _____ (please print), accept, understand and acknowledge that, if I am found to have engaged in animal rights activist activities through the course of my employment with Cuddy Farms, and thereby committed illegal acts, including but not limited to fraud, trespassing and breach of provincial laws governing private investigations, Cuddy Farms reserves the right to collect, use and /or disclose my personal information, including by not limited to my name, picture and /or social insurance number, to livestock and food associations and organizations, members of said associations and organizations, and /or related businesses for the purpose of detecting and preventing similar illegal acts. _____-Initial here



I agree to provide proof of work eligibility on or before my date of hire. All of the information contained in this application is true and complete. If I have falsified any of this information or if I have omitted information which a reasonable person would consider material to my suitability for the position for which I am applying, my application will be rejected or if I am hired, my employment will be terminated without notice or pay in lieu of such notice regardless of the time lapse before discovery. Cuddy Farms may inquire of such persons, employers, education institutions, investigative consumer reporting agencies, or other entities as it deems appropriate concerning my background and qualifications. I authorize and request all such persons and entities to disclose to Cuddy Farms such knowledge of or records concerning me as they may possess and release information and forever discharge all such persons and institutions from any liability of any kind from such disclosure.

In the event that I am employed by Cuddy Farms, I understand that I must comply with all company policies and rules whenever adopted or modified.

I understand that depending on the position I have applied for, Cuddy Farms or its agent(s) may require that my candidacy undergo further analysis with regard to my experience, background and qualifications and any employment may be conditional there to.

My signature is evidence that I have read and agree with the above statement.

SIGNATURE: _____ DATE: _____

Thank you for applying. Please return the application to Human Resources.

Cuddy Farms welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.